

Our Ref: WD/FM



Your Ref:

When telephoning please ask for: Willie Duffy

16 October 2020

E MAIL AND HARD COPY

Jeane Freeman
Cabinet Secretary for Health and Sport
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Dear Jeane,

PAY REOPENER

To date I have not received any response to my letters of 23 September 2020 and 2 October 2020.

Whilst I understand that this has been a difficult couple of weeks, with the latest COVID issues, I am extremely disappointed at your failure to respond.

Health staff have also had an extremely busy time and continue to give their all during this crisis. They need you to back up your warm words with action. The position is not helped by MP's getting awarded a pay rise of £3,300.00 whilst our members struggle day by day to provide first class services.

In our letter of 23 September 2020 we set out that we were looking for a consolidated flat rate increase in this calendar year. Given your reluctance to respond I need to advise that the UNISON Scottish Health Committee meets next Tuesday to consider a consultative ballot for industrial action. Clapping will not pay their bills. Our members cannot wait any longer for you to act to prevent any industrial action taking place.

As always we are more than happy to meet with you.

Yours sincerely

Willie Duffy

WILLIE DUFFY

Head of Health UNISON Scotland